GOVERNMENT OF MYSORE.

LABOUR AND MUNICIPAL ADMINISTRATION DEPARTMENT (LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of Bharath Plywood and Timber Products (P) Limited, Mangalore 1.

Award of the Industrial Tribunal, Bangalore—Published.

Read the following papers:

(i) Letter No. IT 2131/66-67, dated 30th December 1966, from Shri A. Panchaksharaiah, Presiding Officer, Industrial Tribunal, Bangalore.

BEFORE THE INDUSTRIAL TRIBUNAL IN MYSORE, BANGALORE.

Dated 29th December 1966.

Present:

Sri A. Panchaksharaiah, B.A. (Hons.), LL.B., ... Presiding Officer.

I. D. No. 175 of 1966.

First Party.		*Second Party.*
Workmen of Bharath Plywood and Timber Products (P) Limited, Mangalore 1.	*Vs*	Management of Bharath Plywood and Timber Products (P) Limited, Mangalore 1.

Appearances.

For the I Party.—Sri T. P. Rao, Secretary, Karnataka Mill Worker's Union, Madan Cross Road, Mangalore 1.

For the II Party.—Sri Bhaskaran, Manager, Bharath Plywood and Timber Products (P) Limited, Mangalore-1.

Reference.

G. O. No. LMA 533 LLD 66, Bangalore, dated 30th November 1966.

AWARD.

The Government of Mysore, by their Order No. LMA 533 LLD 66, dated 30th November 1966, have referred under Sec. 10 (1) (d) of the Industrial disputes Act, 1947, the points of dispute

named below, to this tribunal for adjudication. Those points of dispute are :—

"I. Are the workers of Bharath Plywood and Timber Products (P) Ltd , Mangalore-1, justified in demanding bonus eqnivalent to 20 % of their gross earnings for the year1964-65 ?

II. If not, to what other quantum of bonus are the workers entitled ?"

2. After the receipt of this Reference, a case in I. D. No. 175 of 1966 was registered and the I Party was notified to file its claim statement. The I Party is represented by the Secretary of the Union of the workmen of Bharath Plywood and Timber Products (P) Ltd., Mangalore-1. In its claim statement dated 19th December 1966, it has enumerated its demands and also the basis for the claim for these demands As against this, the II Party Management *viz.*, the Bharath Plywood and Timber Products (P) Ltd, Mangalore-1, was asked to file its Counter Statement. But on 28th December 1966 both the parties have sent a Memo signed by both of them by means of a registered post stating that the matter has been compromised as per the terms of the Joint Memo. As per the terms of this Memo, the II Party Management has agreed to pay bonus for the accounting year 1964 65 at the rate of 4 % of the salary or wages earned by the employees during the accounting year, or Rs. 40/- whichever is higher The I Party has agreed for these terms. This amount is agreed to be paid within 20 days from 26th December 1966. On behalf of the I Party Sri T. P. Rao, Secretary of the Union has signed while on the behalf of the II Party Sri Bhaskaran, Manager, has signed this Memo. It is accompanied by a letter.

3. Since the matter of bonus for 1964-65 has been amicably settled in terms of the joint memo, I pass an award in terms of the memo filed by both the parties. The Joint Memo will form part of this award, which is annexed herewith. Under the circumstances each party will bear its own costs.

A PANCHAKSHARAIAH,

Presiding Officer,

Industrial Tribunal.

ANNEXURE

BEFORE THE HON'BLE INDUSTRIAL TRIBUNAL, BANGALORE.

In the matter of I. D. No. 175 of 1966.

Between :

I Party: The Workmen of M/s. Bharath Plywood and Timber Products (P) Ltd., represented by the Secretary, The Karnataka Mills Workers' Union, Maidan Cross Road, Mangalore-1.

II Party: The Management of M/s. Bharat Plywood and Timber Products (P) Ltd., Mangalore-1.

JOINT MEMO

Parties to the above dispute beg to submit as follows:

That the present dispute under reference is amicably settled in the following terms.

1. The Management agrees to pay Minimum Bonus for the Accounting year 1964-65 at the rate of 4 % of the salary or wages earned by the employees during the accounting year or Rs. 40.00 whichever is higher.
2. The I Party agrees to the above terms.
3. The above payment deducting the advances already paid towards this account shall be made within twenty days from this date.

Therefore both parties pray that an award be passed accordingly.

Dated this 26th day of December 1966 at Mangalore.

For the Karnataka Mill Workers' Union,
Sd/- T. P. Rao
I Party.

For the B. P. & T P. (P) Ltd.,
Sd/- C. B. Bhaskaran.
Manager,
II Party.

"True Copy"

A. PANCHAKSHARAIAH,
Presiding Officer,
Industrial Tribunal.

ORDER.

Bangalore, dated 10th January 1967.

S. O. 199.—WHEREAS by State Government Order No. PLM 533 LLD 66 dated 30th November 1966, the Industrial Dispute between the Workmen and the Management of Bharath Plywood and Timber Products (P) Limited, Mangalore-1 was referred to the Industrial Tribunal, Bangalore for adjudication ;

AND WHEREAS the Industrial Tribunal, Bangalore has submitted to the State Government, its award in respect of the said Industrial Dispute ;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. LMA 533 LLD 66.]

By Order and in the name of the Governor of Mysore,

1937 G. G. PUROHIT, *Under Secy.*